

West Chester University Interfraternity Council Growth Plan

University Profile

Pages 2-5

Mission Statement, Values, History, Academic Organization, WCU At-a-Glance
University Statistics & Enrollment Growth
Division of Student Affairs - Student Learning Outcomes

Fraternity and Sorority Life Profile

Pages 5-8

History
Governing Councils
Programs/Traditions
Academic Performance
Role of Alumni
Staff Structure & University Support (On Site Support for Colonization)
Meeting Facilities/Housing

Interfraternity Council Profile

Pages 9-10

University Growth and IFC Fraternity Membership
Membership Statistics- Current Chapter Sizes & Recruitment Data
Peer Institution Data

IFC Growth Plan: The Goal

Page 12

Timeline & University Contacts

Page 13

Appendix I

Expansion and Colonization Procedures

Appendix II

Fraternity/Sorority Chapter Status – Fall 2012

Appendix III

**Academic Policy for Fraternities & Sororities
Fraternity/Sorority Grade Report – Spring 2012**

UNIVERSITY PROFILE

Mission Statement

West Chester University, a member of the Pennsylvania State System of Higher Education, is a public, regional, comprehensive institution committed to providing access and offering high-quality undergraduate education, select post-baccalaureate and graduate programs, and a variety of educational and cultural resources for its students, alumni, and citizens of southeastern Pennsylvania.

Values Statement

West Chester University is committed to attracting, enrolling, and graduating quality students from a wide variety of educational, cultural, and economic backgrounds. This endeavor requires the University to attract and retain highly qualified faculty and staff and to provide each member of the University community with learning and leadership development opportunities. To this end, the University supports and encourages programs which benefit all people and which seek to eradicate discrimination and injustice. We treasure what we believe to be the highest principles of American society: the worth and uniqueness of each individual, the belief that success is to be earned by individual effort put forth in an environment founded on equality of opportunity, and the appreciation of the ideal of an inclusive society.

We believe that it is incumbent upon all members of our community - staff, students, faculty and administrators - to conduct themselves with civility toward one another at all times. We value the special talents and contributions of each member of our community. We further affirm the worth and dignity of each member and the shared responsibility of all to treat each other as individuals, with respect and courtesy.

As a university owned by the citizens of Pennsylvania, we value our mission to provide the best educational opportunities possible which will enable the University community to successfully address the concerns of a global society. To this end, West Chester University seeks to provide diligent advising for students and to focus on teaching students to think clearly and critically, to make logical and ethical judgments, and to communicate effectively with others.

West Chester University's community strongly supports the principles of academic integrity and academic responsibility, viewing both as the province of every member of the campus community. We hold the highest esteem for teaching directed toward student learning and affirm that mastery of content as well as mastery of teaching skills necessary to communicate such content are paramount.

This values statement is intended to be a living document which will serve West Chester University as it changes and evolves in the coming years.

Vision Statement

West Chester University will be a national model for excellence for public regional comprehensive universities and especially noted for:

- Undergraduate programs that actively engage students in connecting the life of the mind to the world in which they live and work.
- The responsiveness of its graduate and post-baccalaureate programs to regional needs.
- Its focus on providing lifelong-learning, technical, and applied skills essential to graduates' success now and in the future.
- A commitment by faculty, staff, and administrators to provide access and to serve effectively the educational needs of a diverse student body.
- Its role as a leading educational and cultural resource and partner in fostering the economic, social, and cultural vitality of southeastern Pennsylvania.

History of West Chester University

Although its founding year is 1871, the University in fact has deeper roots tracing from West Chester Academy, a private, state-aided school that existed from 1812 to 1869. The academy enjoyed strong support from the highly intellectual Chester County Cabinet of the Natural Sciences of the pre-Civil War decades. It was recognized as one of Pennsylvania's leading preparatory schools, and its experience in teacher training laid the groundwork for the normal school years that were to follow.

As the state began to take increasing responsibility for public education, the academy was transformed into West Chester Normal School, still privately owned but state certified. The normal school admitted its first class, consisting of 160 students, on September 25, 1871. In 1913, West Chester became the first of the normal schools to be owned outright by the Commonwealth.

West Chester became West Chester State Teachers College in 1927 when Pennsylvania initiated a four-year program of teacher education. In 1960, as the Commonwealth paved the way for liberal arts programs in its college system, West Chester was renamed West Chester State College, and two years later introduced the liberal arts program that turned the one-time academy into a comprehensive college.

In recognition of the historic merit of the campus, in 1981 the West Chester State College Quadrangle Historic District was placed on the National Register of Historic Places. The buildings included in this historic district are Philips Memorial Building, Ruby Jones Hall, Recitation Hall, and the Old Library. Except for Philips, these buildings are all constructed of native Chester County serpentine stone.

West Chester State achieved another major milestone with passage of the State System of Higher Education bill. West Chester became one of the 14 universities in the State System of Higher Education on July 1, 1983. Along with its new name – West Chester University of Pennsylvania of the State System of Higher Education – the institution acquired a new system of governance and the opportunity to expand its degree programs.

WCU At-a-Glance

Established: 1871

President: Greg R. Weisenstein

Students: 15,100 (2011-2012 Academic Year)

Alumni: 75,000

Accreditation: Middle States Association of Colleges and Schools

Programs: Baccalaureate – 80

Master's – 70

Athletics: 24 varsity sports (largest Division II Athletic Program in the Country)

Official colors: Purple and gold

Mascot: Ram

Conference: NCAA Division II, Pennsylvania State Athletic Conference (PSAC)

Campus Setting: Suburban, 405 acres

Student/Faculty Ratio: 18/1

Endowment: \$12.3 million

% of Alumni Giving: 6%

Admissions Selectivity Rating – 82

University Statistics & Enrollment Growth

University Statistics for past five years:

	Fall 2006	Fall 2007	Fall 2008	Fall 2009	Fall 2010	Fall 2011
(1) All Student enrollment	12,882	13,223	13,621	14,211	14,492	15,100
(2) FTE-U enrollment*	9,723	9,976	10,342	10,844	11,140	11,635
(3) Number of FTU men	4,158	4,332	4,506	4,798	4,969	5,282
(4) Percentage living on campus (First year students)	31% (94%)	41.2% (91.5%)	41% (91%)	38% (93%)	37.4% (92.2%)	41% (92%)
(5) Average HS GPA	3.32	3.35	3.32	3.32	3.48	3.56
(6) Top 10% of HS Class	9%	9%	10%	9.42%	13.73%	12.42%
Top 25% of HS Class	66%	37.6%	35%	33.1%	43.87%	42.6%
(7) 6 Year Graduation Rate**	59%	59.1%	63.2%	63.6%	65.1%	65.4%
(8) Percentage Out-of-State	17%	15.4%	14.5%	15.4%	16.49%	16%

*FTE-U= Full time enrolled undergraduate

**Surpass the national average for similar institutions by 13.02

West Chester University: Vital Stats

- For the fourth year in a row, Kiplinger’s Personal Finance has rated WCU among the 100 best values in American Public Higher Education
- The fourth largest university in the Philadelphia region.
- One of the 14 universities that comprise Pennsylvania's State System of Higher Education.
- A public, regional, comprehensive institution, founded in 1871 as an institute for teacher preparation. In addition to education, which is the most popular major today, music instruction has been part of the school's curriculum since its founding.
- Organized into five Colleges: Arts and Sciences; Business and Public Affairs; Education; Health Sciences; and Visual and Performing Arts, plus the Office of Graduate Studies.
- Currently offers more than 80 undergraduate and 70 master's degree programs taught by 563 full-time and 243 part-time faculty. (Fall 2010)
- Students are drawn primarily from Pennsylvania, Delaware, New Jersey and Maryland. In total, students come from 26 different states and 64 different countries.
- The undergraduate student body is 60% female, 40% male and 15% students of color. (Fall 2010)
- The University supports 24 men's and women's athletic teams.
- The "golden ram" is the University's official mascot. A bronze statue of the ram stands at the corner of West Rosedale Ave. and Church St. in front of the University's Old Library building.

Division of Student Affairs - Student Learning Outcomes

The Division of Student Affairs is committed to the philosophies outlined in the University and Student Affairs Mission and Values Statements. Inherent in the Division of Student Affairs Core Values and Assumptions is that students, throughout their experience at WCU, will enhance their personal adult identity. (These statements can be found at www.wcupa.edu/_services/stu)

In combination with the student's academic program (including the general education component), the co-curricular program offered through the Division of Student Affairs is directed at producing graduates who:

1. Use critical, reflective and analytical thinking in decision-making and reasoning;
2. Respond thoughtfully to social responsibly and diversity;
3. Exhibit a commitment to civic engagement and an awareness of global responsibility;
4. Demonstrate a sensibility, understanding, and perspective of lifelong leadership;
5. Develop, enhance, clarify, and communicate one's personal and professional values, ethics, and integrity;
6. Display the ability to integrate and apply knowledge, ideas, and experiences to one's daily life;
7. Achieve academic success and persist to graduation.

FRATERNITY AND SORORITY LIFE PROFILE

History

On September 27, 1967, The Board of Trustees approved the recommendations of the Intracollegiate Governmental Association (SGA) and Student Affairs Division to adopt the policy to permit the organization of social fraternities and sororities on the West Chester State College campus. The very same semester, six fraternities began seeking members: Lambda Chi Alpha, Sigma Tau Gamma, Zeta Beta Tau, Tau Kappa Epsilon, Theta Chi and Pi Lambda Phi.

Two National Sororities began: *Delta Zeta* (January 11, 1969), and *Sigma Delta Tau* (April 25, 1969). Concurrently, many local sororities that already existed took steps to associate with Inter/National Sororities. Kappa Theta became *Alpha Omicron Pi* (March 1968), *Delta Sigma Tau* became *Alpha Sigma Alpha* (November 15, 1969), *Sigma Kappa Rho* became *Alpha Sigma Tau* (November 4, 1969), *Sigma Chi Omega* became *Zeta Tau Alpha* (April 11, 1970), *Delta Psi Omega* became *Alpha Xi Delta* (December 6, 1970), and *Alpha Phi Sigma* became *Alpha Phi* (April 17, 1971). Local sororities that decided not to affiliate would eventually not be able to sustain membership: *Delta Phi Iota*, *Eta Iota Rho*, *Lambda Delta Chi*, and *Phi Sigma Rho*.

On December 19, 1969, *Alpha Phi Alpha Fraternity, Inc.* became the first National Pan-Hellenic Council member organization established at WCU. West Chester holds the distinction of a few predominantly white colleges and universities to establish a historically African American fraternity at the same time as other chapters. A strong presence of NPHC fraternities and sororities has sustained throughout the years, beginning with the establishment of *Alpha Kappa Alpha Sorority, Inc.* (December 8, 1973).

In the early part of the 1970's, the fraternity and sorority community would undergo a time of building, hiring a full time Greek Life Professional and creating their governing councils. Fraternities and sororities that could not sustain membership had to ultimately close during the first half of the decade (*Zeta Beta Tau*, *Sigma Tau Gamma*, *Pi Lambda Phi*, *Sigma Delta Tau*, *Alpha Omicron Pi*, *Alpha Sigma Alpha*). And, as *Sigma Phi Epsilon* established on December 1, 1979, *Lambda Chi Alpha* closed shortly after in 1980.

In the early 1980's, the NPHC community welcomed *Phi Beta Sigma Fraternity Inc.* (March 25, 1977), *Kappa Alpha Psi Fraternity, Inc.* (Established April 14, 1980), *Zeta Phi Beta Sorority Inc.* (October 20, 1981), and *Omega Psi Phi Fraternity, Inc.* (1983). And the Interfraternity Council community added *Alpha Chi Rho* (October 29, 1983), *Sigma Pi* (February 4, 1984).

The latter part of the 1980's brought about another boom in expansion of new chapters for the Interfraternity Council: *Phi Kappa Sigma* (May 1, 1987), *Phi Delta Theta* (January 16, 1988), *Pi Kappa Phi* (January 28, 1989), *Kappa Delta Rho* (December 8, 1989). NPHC added the two more of the Divine Nine: *Delta Sigma Theta Sorority, Inc.* (April 9, 1989) and *Sigma Gamma Rho Sorority, Inc.* (April 13, 1991). The Panhellenic Council

would add the first new organizations since establishing ten years earlier with *Delta Phi Epsilon* (April 16, 1989) and *Phi Sigma Sigma* (December 9, 1990).

The 1990's were a period of stabilization for the community. In addition to *Delta Chi* joining the Interfraternity Council, (April 27, 1996), WCU joined many other Universities in the northeast region of the country to see an influx of culturally based fraternities and sororities. The first historically Latin organizations were established: Lambda Theta Phi Fraternity (February 1, 1993) and Lambda Theta Alpha Sorority (April 10, 1994).

At the turn of the 21st century, Panhellenic welcomed *Phi Mu* (April 15, 2000), and the newly formed "Black and Latino Greek Council" recognized its second Latin sorority, *Chi Upsilon Sigma* (December 2, 2001).

The Interfraternity Council also added more chapters with Beta Theta Pi (February 2, 2002) and *Sigma Alpha Epsilon* (April 4, 2004). *Lambda Alpha Upsilon* Latin Fraternity was established on April 21, 2007. The newest Interfraternity Council chapter to join the community was *Delta Chi* on November 6, 2010. *Mu Sigma Upsilon* became the first multicultural sorority to join the community, founded on April 13, 2008. On September 27, 2012, BLGC welcomed the colonies of *Sigma Lambda Gamma Sorority, Inc.* and *Sigma Lambda Beta Fraternity, Inc.*

As of October 2012, WCU hosts 26 inter/national fraternities and sororities, with more than 1000 active members and a combined membership of 6,000 alumni. While the names of the chapters look a little different throughout the years, the fraternity and sorority community has seen a steady and healthy increase. While there has been an increase collectively, the number does not match the rise in enrollment of the University, thus creating a need to select inter/national organizations that have a high level of local and national support to create a sustainable presence on campus.

The entire fraternity and sorority community is committed to sustainable growth. In addition to the Interfraternity Council long term expansion effort, the Panhellenic Council will participate in the National Panhellenic Conference Extension process during the 2012-2013 academic year, with a new sorority to establish in the fall of 2013. The Black and Latino Greek Council will also undergo a comprehensive review of its recognition process by adopting a plan that will encourage membership growth for current member organizations and the establishment of new chapters that meet the need for WCU students seeking membership in culturally based fraternities and sororities.

**italicized chapters are current active chapters at WCU*

Governing Councils

Interfraternity Council

In 2012, the Interfraternity Council will consider new policies and standards relating to academics, judicial proceedings, social policies, philanthropic programming, recruitment, and finances. Restructuring the officers serving on the IFC Executive Board will assist the council's goal to have all policies and standards in place for before any new organization will join. This is a period of restructuring and growth for the IFC and it is seeking inter/national organizations that will partner with IFC's commitment to where it wants to be in the next ten years.

Funding: Average Annual Student Government Association Allocation: \$9,000.00
Average Revenue from member organization dues: \$5,000.00

Black & Latino Greek Council

The 11 historically African and Latino American Greek letter organizations at West Chester University are members of the BLGC. The 9 member elected executive committee serves as an advocate for the over 75 BLGC members, coordinates events and activities for all chapters and coordinates the programs and services of member organizations.

Funding: Average Annual Student Government Association Allocation: \$5,500.00

Panhellenic Council

Nine elected executive officers and other appointed leadership positions assist the Panhellenic Council in providing programs and services to the 8 sororities. The Panhellenic Council actively promotes Greek life and women's issues in the campus community, coordinates the activities and programs of member organizations, and plans major events and activities for over 700 Greek women. The Fall 2012 Recruitment process boasted the largest number of new members in WCU history, supporting its current need to establish a new chapter in the Fall of 2013. The Panhellenic Council is the largest women's organization at West Chester University.

Funding: Average Annual Student Government Association Allocation: \$8,500.00
Average Revenue from member organization dues: \$12,000.00

Programs/Traditions

Inter-Greek Council

All recognized fraternities and sororities comprise this Greek programming council. Responsible for creating and sponsoring Inter-Greek programming, this council coordinates such events as Greek Week, Homecoming, MLK Day of Service, etc. The council executive board is comprised of nine student leaders elected by the community.

Funding: Average Annual Student Government Association Allocation: \$18,000.00

Programs for Fraternity and Sorority Life include, but are not limited to:

- Community Service Block Cleanups
- Camp Dreamcatcher Community Wide Philanthropy (raising \$25,000 per year)
- 20 Scholarships to the Undergraduate Fraternity Institute each year
- Presidential Roundtable meetings (monthly)
- Spring 2013 – First Annual Fraternity and Sorority Leadership Retreat for all the new fraternity and sorority executive officers and one emerging leader per chapter
- Greek Week – include Greek Games, Penny Wars, Canstruction, Stroll/Step Competition
- Spring 2013 - Association of Fraternal Leadership and Values Conference- Council Officers attend this national conference
- Homecoming Events – parade and court
- Fraternity and Sorority Awards- honors in the eight standards areas and outstanding male/female leader of the year, new member of the year
- Fall 2012 – newly chartered chapter of Fraternal Values Society
- Departmental Partnerships – Women's Center, Career Center

Academic Performance

In the Spring of 2011, the Office for Fraternity and Sorority Life updated the Academic Policy for fraternities and sororities at WCU. See Appendix IV for this policy along with the Spring 2012 Grade Report.

As the academic standard of the institution rose, the GPA of the undergraduate men did as well. In the Fall of 2008, the average GPA of the undergraduate members of IFC chapters passed the average GPA for non members.

Historical IFC Academic Data:

	IFC Average	Undergraduate Men Average
Fall 2006	2.79	2.79
Fall 2007	2.77	2.8
Fall 2008	2.85	2.84
Fall 2009	2.91	2.84
Fall 2010	2.91	2.84
Fall 2011	2.97	2.85

Role of Alumni/ae

WCU fraternity and sorority alumni/ae are a very integral and active part of fraternal life. It is an expectation that each fraternity and sorority chapter have an alumni advisory board in order to help guide the undergraduate chapter. In addition, the Office of Fraternity and Sorority Life provides training and development to the advisors on an on-going basis. One of the major initiatives for the 2013-2014 academic year is the establishment of a Fraternity & Sorority Alumni Board.

Staff Structure and University Support

WCU has had a long and positive relationship with fraternities and sororities. The University acknowledges that the fraternity and sorority community comprises an integral part of the campus community. It sees these organizations as a vital and important component of the co-curricular experience for undergraduate students. It also recognizes that membership can be an educational and valuable part of the growth and development of our students' lives.

With the addition of the Assistant Director for Student Involvement & Greek Life, the Division of Student Affairs continues to prove its support. Professional staff meets with each chapter President on a regular basis in order to create a working relationship and avenue for communication. The chapters are held to community standards which are outlined in the "5 Star" Standards Program which is currently being re-developed and will launch in Fall of 2013.

On-Site Support for Colonization:

The Interfraternity Council will sponsor the following for (1) Fraternity Staff member

- 1) On-Campus Housing option (if available)
- 2) Meal Plan
- 3) Parking
- 4) Shared office space with undergraduate student leaders

Meeting Facilities/Housing

- The governing councils share office space in the student organization office suite in the student union.
- Currently, meeting facilities for Fraternity and Sorority Life are at the discretion of the organization. Essentially all WCU buildings have space which can be reserved for many different purposes.
- At this time, WCU does not recognize any official fraternity/sorority housing. There are two fraternities that live in Housing Corporation run facilities off campus. Housing for the WCU Fraternity and Sorority Community will continue to be a topic of discussion for several years, but there are no plans to begin anything formal.
- The WCU Campus is alcohol-free. Consequently, any fraternity that supports an alcohol free housing initiative would be a great fit for the community.

INTERFRATERNITY COUNCIL PROFILE

University Growth & IFC fraternity membership— past, present and future:

The enrollment of full time undergraduate men continues to increase at a rate that is not consistent with the growth rate of the current fraternities. Most peer institutions maintain a steady 10% of the student body as fraternity and sorority members. Currently, WCU only has 5.3% of the male population involved in an IFC fraternity.

According to the Office for Institutional Research, WCU enrollment for the 2011-2012 academic year was 15,100 students (11,635 undergraduate) with 45%, or 5,282 of those full-time undergraduate men. If WCU continues to grow at the same rate, projections for enrollment could reach 6,700 full-time undergraduate men.

Year	WCU FTE-U Male Population	% of Males in IFC Fraternity	IFC Population	
			# of men	Ave. Chapter Size
2006	4,158	8.2%	339	44
2007	4,332	6.8%	298	42
2008	4,506	7.3%	329	41
2009	4,798	7.5%	359	45
2010	4,969	7.8%	390	48
2011	5,282	5.3%	282	40
Growth Projections if FTE-U Male Population remains the same:				
2012	5,282	6.4%	336	56
2013	5,282	7%	369	62
2014	5,282	8%	423	70
2015	5,282	9%	475	79
2016	5,282	10%	528	88
Growth Projections if FTE-U Male Population increases:				
	6,700	5.3%	355	59
	6,700	6%	402	67
	6,700	8%	536	89

- Average chapter size has remained constant since 2006 with approximately 40-45 men in **8** fraternities in 2006 and is now 56 with **6** fraternities in 2012.
- From 2006-2011, the percentage of men in an IFC Fraternity has decreased by 25%.
- Enrollment statistics indicate that IFC will become an insignificant factor on campus should the current makeup (6 groups with total of 336 men) remain unchanged.
- This projection opposes the current Division of Student Affairs Strategic Plan Priority #9 to increase engagement in student organizations.

As of October 1, 2012, WCU IFC Community is a collective body of **336** men (6 chapters with the average chapter size at around 56), which is only 6.4% of our current full-time undergraduate male population. The IFC goal is to maintain average chapter size at about **45-50** men. In order to meet that average chapter size, while matching the undergraduate male population growth, we must increase the number of chapters than men have the opportunity to join.

The well-known research indicates that on each college campus, the men and women that join fraternities and sororities are broken down into three categories: 10% always joiners, 80% maybe joiners, and 10% never joiners. With that in mind, WCU’s IFC Community is able to support a minimum of over **500** men in the next 5 years.

Simply stated, growth is needed if the IFC Community is to keep up with enrollment trends.

Year	WCU Total Population		WCU FTE- Undergraduate		IFC Population		“Always Joiners”
	Total	Men	Total	Men	#	% of men in the undergrad population	10 % of men in the undergrad population
2002	12,584	4,727	9,139	4,110	373	9%	411
2006	12,822	4,668	9,723	4,158	339	8.1%	415
2011	15,100	5,996	11, 635	5,282	282	5.3 %	528

Membership Statistics

Chapters on campus with dates of establishment and current chapter size:

Chapters on Campus	Date of Establishment	Fall 2012 Chapter Size
Delta Chi	Re-chartered 2010	44
Kappa Delta Rho	1989	50
Pi Kappa Phi	1989	71
Sigma Alpha Epsilon*	2004	50
Sigma Phi Epsilon	1979	57
Sigma Pi*	1984	64

**experienced membership review process at some point in the last 2 years*

Membership recruitment data: (Total # of new members—combined semesters)

Chapters on Campus	Fall 2012	2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007
Beta Theta Pi*	closed		14	16	23	15	14
Delta Chi	12	20	10	22	2	Chapter re-established in 2008	
Kappa Delta Rho	13	23	7	16	12	12	10
Pi Kappa Phi	20	25	21	11	15	22	13
Phi Kappa Sigma	closed		16	16	15	18	21
Sigma Alpha Epsilon*	24	5	19	15	19	9	14
Sigma Phi Epsilon	9	24	19	21	16	11	10
Sigma Pi*	21	27	14	20	12	17	23

**experienced membership review process during in Spring 2011 or Fall 2011*

Peer Institutions

The following peer institutions (within Pennsylvania) have less total number of students and more IFC chapters:

PASSHE Schools	Total Enrollment	IFC
West Chester	12834	6
Bloomsburg	10159	8
California	9611	7
Edinboro	8262	8
Shippensburg	8200	7
Indiana University	15340	12
Millersville	7604	4
East Stroudsburg	7353	5
Clarion	7000	3
Lock Haven	5114	5
Mansfield	3400	2
Cheyney	1200	5
Kutztown	10283	6
Slippery Rock	8712	5

Other similar institutions

Similar Institutions	Total Enrollment	IFC
Western Illinois	13,600	11
Arkansas State	13,239	7
Stephen F. Austin State	12,903	17
Eastern Illinois	12,179	13
Central Missouri State	9,466	10
Radford	9,370	10
Longwood University	4,500	7
Towson	20,000	10
Sam Houston State	17,600	8
Georgia Southern	17,525	17
Appalachian State	17,344	9
University of Central Oklahoma	17,101	6
Saint Cloud State	17,000	5
Eastern Kentucky	16,515	10
California State- Hayward	14,800	6
Youngstown State	14,000	5
University of Northern Iowa	13,168	4
Austin Peay State	10,188	6

INTERFRATERNITY COUNCIL GROWTH PLAN: THE GOAL

The Goal:

It is the goal of the Interfraternity Council to add **3** chapters in the next **5-6** years in order to maintain an average chapter size of around 50 men. This goal allows for a vision of the IFC to be a collective body of **more than 500** men and **8%** of our full time undergraduate men.

Looking at the number of chapters that have opened and closed in the past twenty years, it is the desire of the Interfraternity Council to establish chapters not based on local interest group desires – rather, standards and values set by an inter/national organization.

Rate of Growth:

In order to maintain a healthy rate of growth, it is the intention of the IFC to gather data and assess the current saturation of available potential members after each colonization process. This expansion process will include identifying the next three chapters to come to WCU’s campus – but will allow for the inter/national organization to identify the time period in which it wants to establish a chapter.

For example:

Option A:

Fall 2013	Colonization of IFC Group #1
May 2014	Assessment and Evaluation
Fall 2014	Colonization of IFC Group #2

Option B:

Fall 2013	Colonization of IFC Group #1
May 2014	Assessment and Evaluation
Fall 2014	No Group Starts Continued monitoring
Fall 2015	Colonization of IFC Group #2

Assessment and Evaluation:

Continuing to the next group in line is dependent upon the continued success of existing groups, as well as the success and stabilization of the new group. Criteria to measure “success” will be based on NIC Standards and determined in partnership with the inter/national organization.

For existing groups, success can be determined by looking at the following:

- A majority of chapters maintain or increase their current chapter size and consider the implications of continued growth vs. replacement of membership.
- Continued academic success: an all-fraternity GPA above the all-men’s average.

For new groups, the IFC Expansion Policy (Appendix II) describes a comprehensive set of expectations that each colony must fulfill—the purpose of this process is to create a system of accountability for the success of each new group.

Timeline:

The IFC will select a total of five organizations (3 finalists and 2 alternates) – and will rank the order in what preference to give the national organization the chance to select the semester that best fits their national expansion timeline. Chapter #1 will have the first choice to select what semester it wants to expand, #2 will have second choice and #3 will have third choice. A total of ten (10) semesters are available between Fall 2013-Spring 2018)

Chapter Closures:

If an IFC chapter should close between now and the Fall of 2017, the two alternate chapters will be notified and invited to colonized at the next available semester.

TIMELINE

October 25, 2012	IFC votes on Expansion Plan & Amended Expansion and Colonization Procedures Bylaws
November 9, 2012	Letter of information and WCU materials sent to NIC Member Organizations
December 1, 2012	Interest Meetings during Association of Fraternity/Sorority Advisors meeting in Indianapolis, IN. Any campus visits are entertained at this time.
January 25, 2013	Deadline to submit proposals. Field of interested fraternities is narrowed and top choices are invited to campus to present.
February 15, 2013	Inter/National Organization Expansion Presentations begin
April 15, 2013	IFC Expansion Committee selects Three (3) groups Negotiations begin for timeline preferences
Fall 2013	First new IFC chapter colonizes
Summer 2014	IFC Expansion Committee reviews progress toward plan for growth and adjusts timeline for future groups as needed

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**Executive Office Term is through December 6, 2012. Please direct all communication through Advisor.*

APPENDIX I

Interfraternity Council of West Chester University Expansion and Colonization Procedures

I. EXPANSION COMMITTEE

Purpose: The Expansion Committee shall deal with all matters pertaining to the expansion of the Interfraternity Council (IFC). All action in the areas of expansion must be approved and sanctioned by this committee.

Membership:

1. The Expansion Committee is a joint committee of the IFC. It shall consist of, but not be limited to the following individuals: IFC President, the chapter presidents from each of the IFC chapters and colonies on campus, and the designated IFC advisor from the Fraternity and Sorority Life Office.
2. The Assistant Dean for Student Involvement will serve as an ex-officio member of the Committee. All members of the Committee are appointed by the designated Fraternity and Sorority Life staff member in charge of coordinating the Committee.

Duties:

1. To regularly examine the climate of the IFC community, to determine whether or not expansion is advised and/or appropriate.
2. To regularly report all committee activities to the Fraternity and Sorority Leadership Team and the IFC governing body.
3. To review the Expansion and Colonization Guidelines at the beginning of each semester to ensure that they reflect the current IFC and University policies and guidelines.
4. To coordinate all expansion activities.

II. PROCEDURES FOR EXPANSION

Fraternity expansion may occur in two ways:

1. Formal petition for expansion by an inter/national organization, interest group, or colony.
 - a. An Interest Group of an inter/national fraternity must first meet with the Director of Greek Life Programs to review recognition/forming of a student organization procedure and process.
 - b. An Interest Group must meet the requirements of the WCU Student Government Association and the Office of Student Leadership and Involvement.
 - c. An interest group is not permitted to colonize while another NIC member organization is currently forming or slated to colonize.
2. Formal expansion plan approved by the IFC and the University

III. PROCEDURE OF THE EXPANSION COMMITTEE IN FORMAL EXPANSION PERIOD

1. Determine need for expansion.
2. Gain approval from IFC and the University for Expansion.
3. Contact those inter/national organization(s) with a letter of interest on file or with a previously granted charter at West Chester University. Notify these organizations of the plan.
4. Obtain materials and items to be reviewed from those inter/national organizations interested (see below).
5. The Expansion Committee reviews materials and determines the groups to be invited to make presentations and meet with University officials.
6. Presentations and meetings are scheduled with the Office for Fraternity and Sorority Life staff and the Expansion Committee of the IFC. Invited groups will be expected to make two presentations during their visit.

IV. PROCEDURES FOR PETITIONING GROUPS

Duties of the petitioning organization:

1. Provide a current, written request expressing the desire to establish a chapter at West Chester University, accompanied by documentation and supporting materials by the inter/national organization. The Expansion Committee reserves the right to not schedule a group for expansion if all aspects of requested materials are not provided. Also, the Expansion Committee reserves the right to waive any of the following aspects of the documentation for any reason.

2. Provide the following materials to the Expansion Committee, for review and possible invitation to make a presentation. Unless otherwise noted, all of the following must also be included in the expansion presentations:
 - a. Alumni Information:
 - Total number of alumni in West Chester, PA area and Philadelphia, PA area
 - Explain interest and support of the alumni in establishing a chapter.
 - A list of specific alumni who have already indicated interest in working with the chapter in an advisory capacity.
 - Nearest alumni club/organization/graduate chapter.
 - b. A copy of the fraternity constitution/bylaws, both national and local.
 - c. A copy of the following inter/national policies:
 - Hazing policy
 - Sexual Assault policy and program
 - Alcohol and Substance Abuse policy and program
 - Scholarship policies and program
 - Membership Education policy and program
 - Recruitment/Membership Intake policy and program
 - Leadership Development and Officer Transition programs
 - National Philanthropy and Community Service programs
 - d. A description of the policies, procedures, and plans for housing if applicable (including temporary and permanent plans within the next five years)
 - e. A copy of the inter/national magazine/publication (*/***)
 - f. Colonization/establishment procedures and standards for chartering a chapter, including the following specific information:
 - Minimum expectations of colony for existence and chartering
 - Expectations of the colony at WCU for chartering
 - Anticipated timeline for WCU colony
 - g. NIC (inter/national and local) involvement and membership details
 - h. Statistical information on inter/national strength:
 - Total number of chapters nationwide and distribution area
 - Total number of chapters and colonies in Pennsylvania and East Coast regions, specifically listing each
 - Total number of colonizations during the past five (5) years, including where, number chartered, number failed (reasons behind closures)
 - Total number of initiated members
 - Total number of colonizations anticipated this year and where,
 - The number of chapters lost during the last three (3) years, including where, when, and why
 - Average size of chapters on campuses similar to WCU
 - i. Information on inter/national support and assistance:
 - Number of traveling consultants, description of program, and commitment of time for WCU group
 - Advisor program, specific to WCU group
 - Description of inter/national staff assistance to colonies and established chapters (i.e., while a colony, after chartering, etc.)
 - Description of conventions, leadership schools, or programs available to colony members
 - Inter/national expansion budget, and percentage allotted to WCU group
 - j. A summary of the organizational structure of the fraternity at the chapter and inter/national levels
 - k. Local purposes and goals, including a description of how these goals were formulated:

- Short term goals (while still a colony/new group)
 - Goals for within two years of chartering
 - Long term goals, within five to ten years
1. If a group is returning to campus, describe the following:
 - Reasons why the chapter left campus, and when
 - How the group plans to avoid this from happening again
 - How the group has cleared up any debts or circumstances still left incomplete from when previously on campus (if applicable)

V. ADDITIONAL INFORMATION

1. For the purpose of choosing a fraternity to colonize at WCU, the Expansion Committee shall include a member of the most recently chartered/colonized chapter on campus to its membership.
2. It is recommended that the Expansion Committee give consideration to fraternities who have filed current letters of interest with the University or IFC.
3. Presentations will be made to the IFC at special meetings called by the Council president.
4. Evaluations from all presentation panel members, and the information submitted by the inter/national organization, will be the information used to make the decision as to which fraternities will be given an invitation to colonize/proceed with the organization recognition process.
5. Three possible recommendations of the panel members are as follows:
 - 1) No invitation should be extended at this time, with specific reasons as to why and when another presentation may be made
 - 2) More information is needed before a final decision may be made, or
 - 3) An invitation to colonize/proceed with student organization registration at the designated time should be extended to a specific fraternity.
6. After receiving approval, the inter/national organization will be extended an invitation to colonize. If a local interest group/colony/chapter already exists, the group may proceed with the student organization registration process at the time determined by the Expansion Committee. This process is coordinated by the Fraternity and Sorority Life Office.
7. After receiving recognition, the colony/chapter will be given Associate Member status in IFC and are subject to, but not limited to, the Colony Requirements section of the Constitution.
8. The Expansion Committee reserves the right to request additional materials/documentation in order to recommend, invite, and schedule a group for expansion presentations.

VI. COLONIZATION PROCEDURES

1. The inter/national fraternity must consult with the Expansion Committee and Director for Fraternity and Sorority Life regarding all colonization plans and procedures.
2. The Expansion Committee and the Director for Fraternity and Sorority Life will specify to the inter/national fraternity guidelines for beginning and completing colonization.
3. The Expansion Committee and the Director for Fraternity and Sorority Life will help provide any necessary services and information to the inter/national fraternity regarding colonization, University, Fraternity and Sorority Life and IFC guidelines, policies, procedures, and rules.

VII. COLONY/NEW CHAPTER REQUIREMENTS

1. If necessary, the Expansion Committee, IFC or the University can waive any of the following requirements.
2. The colony is responsible for adhering to WCU student organization recognition requirements through SGA and the Office for Student Leadership & Involvement.
3. Recruit at least 30 full-time, WCU undergraduate students.
4. Secure the support of a University advisor.
5. Maintain an active alumni committee consisting of at least five alumni, with one being designated as the chapter advisor. This committee shall be trained by the inter/national fraternity. The chapter advisor should attend all meetings of the active chapter and scheduled meetings for advisors by the Office of Greek Affairs.
6. The chapter must abide by all IFC and University policies, regulations, and guidelines.

7. The group must remain a colony for at least two academic semesters, yet has only four academic semesters to fulfill membership obligations.
8. Meet the requirements as set forth by the WCU Greek Five-Star Awards program.
9. During the colony period, the colony shall develop programming in the following areas, with records of these provided as requested by the Director for Fraternity and Sorority Life
 - Fraternity Education
 - Recruitment/Membership Intake
 - Scholarship
 - Officer Training and Transition
 - Financial Responsibilities
 - Alumni Relations
 - Social Programming (to include substance abuse and risk management education)
 - Community Service
 - Sexual Assault and Harassment
 - New Member Education and Hazing
 - Local IFC involvement
 - Other activities as outlined by the fraternity and the University
10. The colony shall have an inter/national representative visit at least once each semester for as long as the colony exists. This representative shall meet with the Director for Fraternity and Sorority Life each semester.
11. The officers of the colony shall be responsible for keeping all records current and complete each semester.
12. The colony must file a current certificate of insurance verifying liability and social host insurance coverage at the required amount with the Office for Fraternity & Sorority Life.
13. Failure to meet any of the above requirements within one year of colonization shall result in a review by the Expansion Committee, IFC Executive Officers, and the Director for Fraternity and Sorority Life to determine status of recognition.

VIII. FOLLOW-UP REVIEW PRESENTATION:

1. One full year following the expansion presentations, or immediately following chartering (which ever comes later), the fraternity must prepare a follow-up review presentation. This will be coordinated with the Director for Fraternity and Sorority Life.
2. The purpose of this presentation is to allow the fraternity to demonstrate their progress and evaluate the status of IFC community and next pending colonization opportunity.
3. This presentation should include, but is not limited to the following aspects:
 - Membership statistics within the most recent two semesters (recruitment numbers, chapter membership numbers, academic information, etc.)
 - How the fraternity has developed and implemented programming
 - Goals of the fraternity, and how have successfully/unsuccessfully they met previous goals
 - Description of the change within the fraternity since the expansion presentation
 - The short and long term goals of the fraternity currently
4. This presentation will be given to the Fraternity and Sorority Life staff, the Expansion Committee and IFC.

IX. IFC FULL MEMBERSHIP:

1. As soon as the colony has: 1) fulfilled the above colony requirements, 2) has received its charter from the inter/national organization, and 3) has made the required follow-up review presentation, the organization may petition its respective Council for Full Membership status.
2. The Expansion Committee, in conjunction with the Director for Fraternity and Sorority Life, shall prepare a report and make a recommendation to the respective governing body prior to the vote.
3. Those organizations that are invited to campus through the Procedures for Petitioning Groups must have a formal vote by their respective Council to be granted Full Membership status.
4. The IFC may waive the chartering requirement in order to grant Full Membership status to a group if so desired.

APPENDIX II

Fraternity and Sorority Chapter Status – October 2012

	Chapter	Letters	Council	Local Founding Date
1	Delta Zeta	ΔΖ	PHC	January 11, 1969
2	Alpha Sigma Tau	ΑΣΤ	PHC	March 29, 1969
3	Alpha Phi Alpha Fraternity, Inc.	ΑΦΑ	BLGC	December 19, 1969
4	Zeta Tau Alpha	ZΤΑ	PHC	October 11, 1970
5	Alpha Phi	ΑΦ	PHC	April 16, 1971
6	Alpha Xi Delta	ΑΞΔ	PHC	April 17, 1971
7	Alpha Kappa Alpha Sorority, Inc.	ΑΚΑ	BLGC	December 8, 1973
8	Phi Beta Sigma Fraternity, Inc.	ΦΒΣ	BLGC	March 25, 1977
9	Sigma Phi Epsilon	ΣΦΕ	IFC	December 1, 1979
10	Kappa Alpha Psi Fraternity, Inc.	ΚΑΨ	BLGC	April 14, 1980
11	Zeta Phi Beta Sorority, Inc.	ZΦΒ	BLGC	October 20, 1981
12	Sigma Pi	ΣΠ	IFC	February 4, 1984
13	Delta Phi Epsilon	ΔΦΕ	PHC	April 24, 1988
14	Pi Kappa Phi	ΠΚΦ	IFC	January 28, 1989
15	Delta Sigma Theta Sorority, Inc.	ΔΣΘ	BLGC	April 9, 1989
16	Kappa Delta Rho	ΚΔΡ	IFC	December 8, 1989
17	Phi Sigma Sigma	ΦΣΣ	PHC	December 8, 1990
18	Sigma Gamma Rho Sorority, Inc.	ΣΓΡ	BLGC	April 14, 1991
19	Phi Mu	ΦΜ	PHC	April 15, 2000
20	Chi Upsilon Sigma Sorority, Inc.	ΧΥΣ	BLGC	December 2, 2001
21	Sigma Alpha Epsilon	ΣΑΕ	IFC	April 3, 2004
22	Lambda Alpha Upsilon Fraternity, Inc.	ΛΑΥ	BLGC	April 21, 2007
23	Delta Chi	ΔΧ	IFC	November 6, 2010
24	Sigma Lambda Gamma Sorority, Inc.	ΣΛΓ	BLGC	Colony
25	Sigma Lambda Beta Fraternity, Inc.	ΣΛΒ	BLGC	Colony
ANTICIPATED				
26	NPC Sorority		NPC	Extension Presentations – Spring 2012 Fall 2013 Colonization
27	IFC Colony #1		IFC	Fall 2013
28	IFC Colony #2		IFC	Fall 2014 (or preference of National Organization)
29	IFC Colony #3		IFC	Fall 2015 (or preference of National Organization)

Office of Greek Life Programs Academic Policy – Revised 2011

The Office of Greek Life Programs in support of the Interfraternity, Panhellenic, and Black & Latino Greek Councils aim for academic excellence regarding potential, new, and active members. The below outlines the minimum expectations of Council Executive Board Positions (IFC, PHC, BLGC, and IGC), Chapter Members, New Members, and Potential Members affiliated or seeking membership in a recognized WCU Greek Letter Organization.

Office of Greek Life Academic Policy:

1. Governing and Programming Council Executive Board Positions:

All positions of an Executive Board of a Greek Council at WCU will be held by an active member of a recognized fraternity/sorority at WCU (Active Members may only hold a position on said governing board that their individual chapter is governed by). Said member must maintain a minimum of a 2.5 overall cumulative GPA and be a fulltime WCU Student (attempting 12 academic credits or more). If a member holding a position falls below a 2.5 cumulative average after an academic term has completed, said member must remove him or herself from the position on the council(s). Councils may vote to increase this minimum standard, but may not go below a 2.5 cumulative average.

2. Chapters: At the completion of every fall and spring academic term The Office of Greek Life Programs will calculate individual, chapter, and council academic progress reports. It is required that all chapters maintain a combined active, new member, and chapter total of a 2.5 term average. If the chapter's active, new member, and or chapter total average is a below a 2.5 term average. The noted chapter will be placed on academic probation status and will work with the chapter's governing council (IFC, PHC, and or BLGC) regarding an academic recovery plan. The extent of the probation will be determined on the chapter's progress to improve the academic standing. The Office of Greek Life Programs will work with the governing councils to determine the extent and term(s) of the probation and recovery plan. If the chapter does not complete the recovery plan and or improve academically said chapter will face continued probationary directives. If the chapter is consecutively under the 2.5 the chapter could face added expectations regarding academic improvements.

3. Potential Members, New Members, and Active Members: The Office of Greek Life Programs considers a 2.5 overall cumulative GPA to be the minimum academic standard for all individual members. If a fulltime WCU Student (attempting 12 academic credits or more) is seeking membership in a WCU fraternity/sorority he or she must have a minimum of a 2.5 overall cumulative grade point average. If the potential member is a first year student (who has not earned a WCU academic grade point average) and is seeking membership, they can join with the understanding that they must have a 2.5 cumulative average at the completion of their new member/intake processes. (For the Black and Latino Council – any full time WCU Student seeking membership can not be a first semester student.) Any active and or new member that falls below the 2.5 minimum cumulative academic standard will be placed on academic probation by their individual chapter. It is the responsibility of the chapters to determine this probation and an academic recovery plan to assist these individual members not meeting the 2.5 minimum standard. Individual Chapters will be responsible for turning in their academic recovery plans to the Governing Council they are affiliated with. The extent and the terms of the plans will be determined by The Office of Greek Life Programs and said Governing Council(s).

Academic Appeals:

Any student, member, or chapter leadership wishing to appeal the above academic policy must do so in writing to the President of said Governing Council and to the Office of Greek Life Programs. Appeals will be reviewed and heard in five business days and a decision made. The decision regarding the academic appeal will be made by the Governing Council Executive Body and the Office of Greek Life Programs. The outcome of the review of the appeal submitted will be final.

Fraternity and Sorority Community Grade Report – Spring 2012

Spring 2012	Initiated Members		Assoc. Members		Chapter Totals		Rank
	Number	GPA	Number	GPA	Number	GPA	
BLGC							
Mu Sigma Upsilon	2	3.91	0	0	2	3.91	1
Delta Sigma Theta	7	2.95	0	0	7	3.14	2
Zeta Phi Beta	7	3.06	0	0	7	3.06	3
Phi Beta Sigma	4	3.02	0	0	4	3.02	4
Alpha Kappa Alpha	8	3	0	0	8	3	5
Alpha Phi Alpha	2	2.9	0	0	2	2.9	6
Chi Upsilon Sigma	6	3.05	4	2.5	10	2.85	7
Sigma Gamma Rho	3	2.51	5	3.01	8	2.83	8
Lambda Alpha Upsilon	2	3.42	6	2.46	8	2.75	9
Kappa Alpha Psi	6	2.74	0	0	6	2.74	10

BLGC Total/Average	47	3.03	15	2.67	62	2.94
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Spring 2012	Initiated Members		Assoc. Members		Chapter Totals		Rank
	Number	GPA	Number	GPA	Chapter Size	GPA	
IFC							
Sigma Phi Epsilon	47	3.33	9	3.22	56	3.31	1
Pi Kappa Phi	51	3.06	9	2.66	60	3.01	2
Kappa Delta Rho	30	2.92	7	2.96	37	2.93	3
Sigma Alpha Epsilon	21	2.89	5	2.94	26	2.9	4
Sigma Pi	43	2.85	8	2.81	51	2.85	5
Delta Chi	29	2.76	8	3.02	37	2.82	6

IFC Total/Average	221	3.01	46	2.95	267	3.09
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Spring 2012	Initiated Members		Assoc. Members		Chapter Totals		Rank
	Number	GPA	Number	GPA	Number	GPA	
PHC							
Alpha Phi	57	3.4	0	0	57	3.4	1
Alpha Sigma Tau	64	3.39	0	0	64	3.39	2
Alpha Xi Delta	69	3.38	0	0	69	3.38	3
Delta Zeta	69	3.35	0	0	69	3.35	4
Phi Sigma Sigma	74	3.34	0	0	74	3.34	5
Zeta Tau Alpha	74	3.33	0	0	74	3.33	6
Delta Phi Epsilon	65	3.28	0	0	65	3.28	7
Phi Mu	32	3.24	14	3.06	46	3.19	8

PHC Total/Average	504	3.34	14	3.06	518	3.34
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All Fraternity GPA	3
All Sorority GPA	3.31
All New Member GPA	2.92
All Greek GPA	3.21
Undergrad. Men GPA	2.9
Undergrad. Women GPA	3.23
All Student GPA	3.01

# Fraternity Men	287
# Sorority Women	560
# New Members	75
Total Fraternity/Sorority	847
# Undergrad. Men	4,883
# Undergrad. Women	7,016
# Undergraduate	11,899