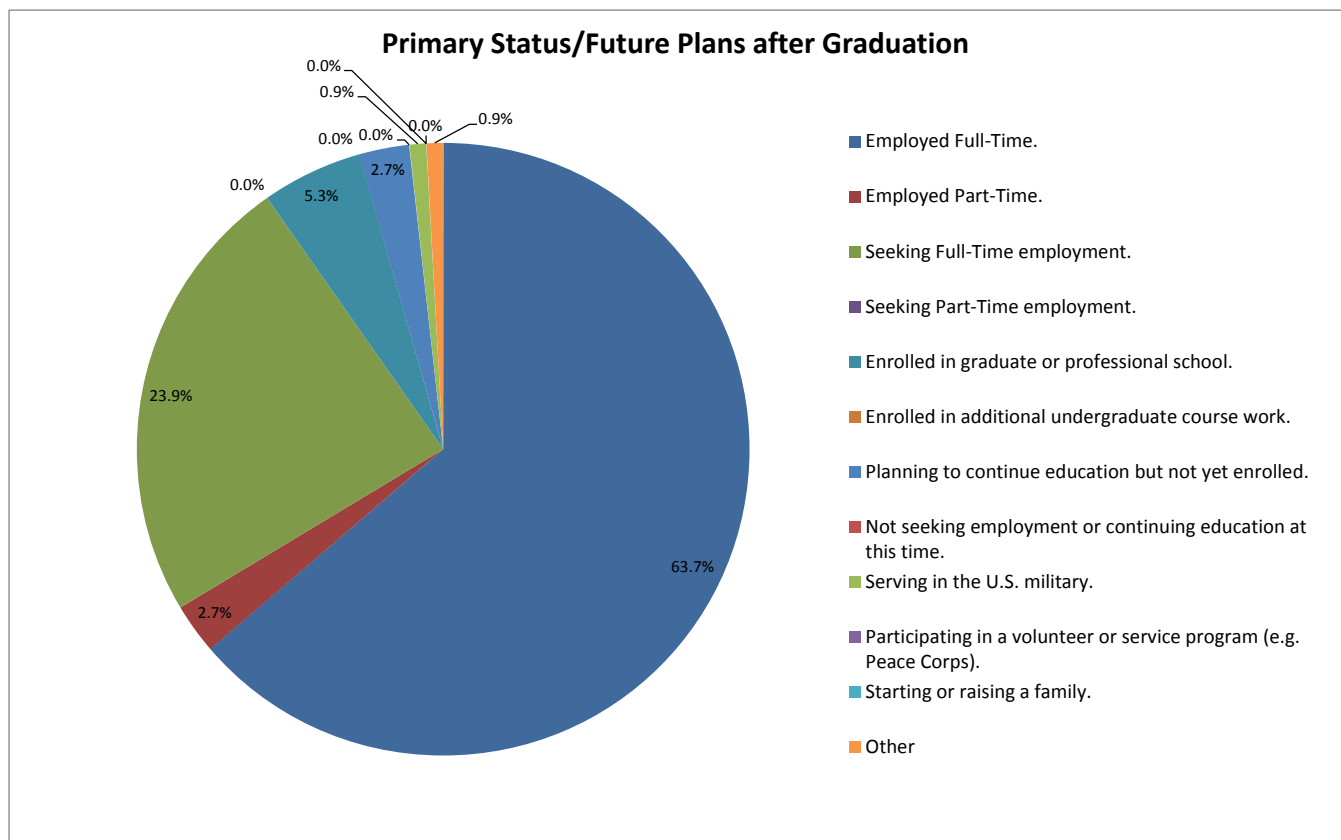


## First Destination Survey Fall 2016: Graduate Program Students

During November and December of 2016, the Offices of Institutional Research and Graduate Studies of West Chester University of Pennsylvania (WCU) collaboratively conducted an online survey of students who were intending to graduate with a post baccalaureate degree at the end of the Fall 2016 term. Office of Institutional Research sent out email invitations to the prospective graduates. In addition, an opportunity to complete an online survey was provided to the graduates who personally collected cap & gown at the Office of Graduate Studies. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after graduation?" as well as follow-up questions on their employment, volunteer work, military service, and continued education. Total of 114 students responded to the survey. This represents approximately 44.7% of the 255 students intending to graduate in August and December 2016. The findings of the survey are displayed below.

### Primary Status /Primary Future Plans after Graduation:



**Table 1: Primary Status/Primary Future Plans after Graduation**

Response Category	Fall 2016 Responses	
	#	%
Employed Full-Time.	72	63.7
Employed Part-Time.	3	2.7
Seeking Full-Time employment.	27	23.9
Seeking Part-Time employment.	0	-
Enrolled in graduate or professional school.	6	5.3
Enrolled in additional undergraduate course work.	0	-
Planning to continue education but not yet enrolled.	3	2.7
Not seeking employment or continuing education at this time.	0	-
Serving in the U.S. military.	1	0.9
Participating in a volunteer or service program (e.g. Peace Corps).	0	-
Starting or raising a family.	0	-
Other.	1	0.9
<b>Total</b>	<b>113</b>	<b>100.0</b>

**Employment Status Regardless of Primary Future Plan:**

Students graduating with a Master's degree were asked about their employment status regardless of their primary status/future plans after graduation. Total of 113 students reported about their employment status; of those, about 78.8% reported to be continuing in a current position, 5.3% have accepted a position, and 15.9% reported as not employed or haven't accepted a position.

Following are the percent responses by their employment status:

**Table 2: Employment Status Regardless of Primary Future Plan**

Employment Status	#	%
Continuing in current position.	89	78.8
Have accepted a position.	6	5.3
Not employed or haven't accepted a position.	18	15.9
<b>Total</b>	<b>113</b>	<b>100.0</b>

**Position Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, students who were employed or had accepted a position were asked about their position status. Of the students who responded to the survey and were employed or had accepted a position, about 83.2% reported to be in full-time paid employment and 16.8% in part-time paid employment.

Following are the percent responses by their position status:

**Table 3: Position Status Regardless of Primary Future Plan**

Position Status	#	%
Full-Time	79	83.2
Part-Time	16	16.8
<b>Total</b>	<b>95</b>	<b>100.0</b>

**Position Status by Employment Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, there were about 92.4% of the full-time employed and 100.0% of the part-time employed students continuing in a current position after graduation; 7.6% of the full-time employed students accepted a new position.

**Table 4: Position Status by Employment Status Regardless of Primary Future Plan**

Employment Status	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Continuing in current position	73	92.4	16	100.0
Accepted a new position	6	7.6	0	-
<b>Total</b>	<b>79</b>	<b>100.00</b>	<b>16</b>	<b>100.00</b>

**Position Status by Employment Type Regardless of Primary Future Plan:**

Total of 95 students reported about their employment type. Regardless of their primary status/future plans after graduation, there were about 13.9% of the full-time employed and 37.5% of the part-time employed students working either as an entrepreneur, in a temporary/contract work assignment, as freelance, or in a post-graduate internship or fellowship; 86.1% of the full-time and 62.5% of the part-time employed students were working in all other work categories.

**Table 5: Position Status by Employment Type Regardless of Primary Future Plan**

Employment Type	Position Status					
	Full-Time Paid		Part-Time Paid		Total	
	#	%	#	%	#	%
Employed as an entrepreneur.	3	3.8	1	6.3	4	4.2
Employed in a temporary/contract work assignment.	5	6.3	3	18.8	8	8.4
Employed freelance.	0	-	1	6.3	1	1.1
Employed in a post-graduate internship or fellowship.	3	3.8	1	6.3	4	4.2
Employed in all other work categories.	68	86.1	10	62.5	78	82.1
<b>Total</b>	<b>79</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>95</b>	<b>100.0</b>

**Position Status by Salary Range Regardless of Primary Future Plan:**

The information about salary range was provided by 91 survey takers. The following table shows salary range distribution of full-time and part-time paid employment. Salaries of about 63.7% of the students with full-time paid employment were in the range of \$40,000 to \$69,999. Only 4 graduate students reported that they were guaranteed a first-year bonus. As per the received responses, the bonuses ranged from \$2,000 to \$10,000.

**Table 6: Position Status by Salary Range Regardless of Primary Future Plan**

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	1	1.3	6	42.9
\$20,000-\$29,999	6	7.8	6	42.9
\$30,000-\$39,999	13	16.9	1	7.1
\$40,000-49,000	17	22.1	1	7.1
\$50,000-\$59,999	24	31.2	0	-
\$60,000-69,999	8	10.4	0	-
\$70,000-\$79,000	5	6.5	0	-
\$80,000-\$89,999	3	3.9	0	-
\$90,000-\$99,999	0	-	0	-
\$100,000 and above	0	-	0	-
<b>Total</b>	<b>77</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>

**Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan:**

Of the students who were employed full-time in other work categories, 63.3% reported having salaries in the range of \$40,000-\$69,999.

The following table shows salary range distribution by the type of full-time paid employment:

**Table 7: Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan**

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	-	0	-	0	-	0	-	1	1.5
\$20,000-\$29,999	0	-	1	33.3	0	-	0	-	5	7.4
\$30,000-\$39,999	1	33.3	0	-	0	-	0	-	12	17.6
\$40,000-49,000	2	66.7	1	33.3	0	-	1	33.3	13	19.1
\$50,000-\$59,999	0	-	1	33.3	0	-	1	33.3	22	32.4
\$60,000-69,999	0	-	0	-	0	-	0	-	8	11.8
\$70,000-\$79,000	0	-	0	-	0	-	1	33.3	4	5.9
\$80,000-\$89,999	0	-	0	-	0	-	0	-	3	4.4
\$90,000-\$99,999	0	-	0	-	0	-	0	-	0	-
\$100,000 and above	0	-	0	-	0	-	0	-	0	-
<b>Total</b>	<b>3</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>0</b>	<b>0.0</b>	<b>3</b>	<b>100.0</b>	<b>68</b>	<b>100.0</b>

**Completion of Internship Regardless of Primary Future Plan:**

Students graduating with a Master's degree were asked about their internship experience regardless of their primary status/future plans after graduation. Of the students who responded to the survey, about 58.8% reported to have completed an internship and 41.2% have not completed any type of internship experience.

Following are the percent responses by the internship status:

**Table 8: Completion of Internship Regardless of Primary Future Plan**

Internship Status	#	%
Yes	67	58.8
No	47	41.2
<b>Total</b>	<b>114</b>	<b>100.0</b>

**Type of Internship Experience Regardless of Primary Future Plan:**

Students graduating with a Master's degree and internship experience were asked about the type of internship experience regardless of their primary status/future plans after graduation.

Following are the responses by their internship experience type:

**Table 9: Type of Internship Experience Regardless of Primary Future Plan**

Experience Type	#
Internship	35
Practicum	34
Field Experience/Research	22
Clinical Rotations	2
Student Teaching	8
<b>Total</b>	<b>101</b>

**Note: Students were able to select more than one internship experience.**

**College by Completion of Internship Regardless of Primary Future Plan**

Regardless of their primary status/future plans after graduation, there were about 57.1% of students from the College of Art & Humanities, 32.1% students from the College of Business & Public Management, 79.5% of students from the College of Education & Social Work, 84.6% of students from the College of Health Sciences, and 44.4% of students from the College of Science & Mathematics who completed an internship at WCU.

**Table 10: College by Completion of Internship Regardless of Primary Future Plan**

Completion of Internship	College									
	Art & Humanities		Business & Public Management		Education & Social Work		Health Sciences		Science & Mathematics	
	#	%	#	%	#	%	#	%	#	%
Yes	4	57.1	9	32.1	31	79.5	11	84.6	12	44.4
No	3	42.9	19	67.9	8	20.5	2	15.4	15	55.6
<b>Total</b>	<b>7</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>27</b>	<b>100.0</b>

The respondents' employment information is located in Appendix A.

There were 9 respondents (7.89%) who reported they had enrolled or had been accepted in a program of continuing education at the time the survey was administered. The detailed information of their education is provided in Appendix B.

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>		<b>Job Title</b>
-	PA, USA	Teacher
AAA	King of Prussia, PA, USA	Retail Office Supervisor
Albert Einstein	Elkins Park, PA, USA	R.D.
American Institutes for Research	Washington, DC, USA	I/O Research Associate
AmerisourceBergen	Thorofare, NJ, USA	Contract Administration Supervisor
Aristacare at Meadowspring	Plymouth Meeting, PA, USA	Respiratory Therapist
Arkema Inc.	King of Prussia, PA, USA	Sales and Operations Planning Manager
Berks County Children & Youth	Reading, PA, USA	In-home Caseworker
Burpee Garden Products	Warminster, PA USA	Senior Marketing Analyst
Caroline County Public Schools	Milford,VA,USA	Health and Physical Education Teacher
Central Behavioral Health	Norristown, PA, USA	Recovery Coach
Chester County	West Chester, PA USA	Deputy Coroner Investigator
Child and Family Focus	Audubon, PA, USA	Clinical Supervisor of the Children's Review Team
Child guidance	PA, USA	Counselor
Children's Hospital of Philadelphia	Philadelphia, PA, USA	Geneticist
Chiltern	King of Prussia, PA, USA	Statistician
Christina School District	Newark, DE, USA	Special Education Teacher
City of Philadelphia	Philadelphia, PA, USA	Police Officer
Collegium Charter School	Exton, PA, USA	Instructional Assistant
Community YMCA of Eastern Delaware County	Lansdowne, PA, USA	Child Care Director
Cotiviti, LLC	Conshohocken, PA, USA	Audit Operations Analyst
CTDI	West Chester, PA, USA	Trainee
Department of Defense - Navy	Philadelphia, PA, USA	Logistics Management Specialist
Department of Human Services	Philadelphia, PA, USA	Social Worker
Downingtown Area School District	Downingtown, PA, USA	High School Teacher
Downingtown Area School District	Downingtown, PA, USA	Teacher
DrugDev	King of Prussia, PA, USA	Client Lead
Elwyn	Media, PA, USA	Program director
Exceptional Living Centers	Wilmington, DE, USA	Speech language pathologist
Health Partners Plans	Philadelphia, PA, USA	Healthcare Data Analyst
Holcomb Associates Inc	Exton, PA, USA	Recruitment
Holcomb Behavioral Services	Upper Darby, PA, USA	psychotherapist
Interboro School District	Essington, PA, USA	Elementary Special Education Teacher
Jews Human Services	Philadelphia, PA USA	Direct Support Professional (DSP)
Johnson Matthey	West Chester, PA	Security officer
Johnson Matthey Inc	West Chester, PA, USA	Security Officer
KCSD	Kennett Square, PA, USA	Teacher
KinderCare Education	Exton, PA, USA	Assistant Director
Magic Memories Child Development Center	Phoenixville, PA, USA	Director
Maximtrak Technologies	Wayne, PA, USA	Assistant Project Manager
MedRisk Inc.	King of Prussia, PA, USA	Senior Clinical Advocate
Methacton School District	Eagleville, PA, USA	7th grade learning support teacher
Montgomery County Adult Probation	King of Prussia, PA, USA	Support Staff- Out of County Administrative Caseload
Nanny	Morgantown, PA, USA	Nanny
Nobel Learning Communities, Inc.	West Chester, PA, USA	Payroll Supervisor
North Penn School District	Lansdale, PA, USA	Teacher
Octorara Area School District	Atglen, PA, USA	4th Grade teacher
Pa leadership charter school	PA, USA	Teacher
Pediatric Therapeutic Services, Inc	Wilmington, DE, USA	Speech-Language Pathologist
Pleasant Valley School District	Brodheadsville, PA, USA	Music Teacher
Pottsgrove School District	Pottstown, PA, USA	Autistic Support Teacher
PrimePay	West Chester, PA, USA	Software Developer
PrimePay	West Chester, PA, USA	Junior Software Developer
Public High School	Oxford, PA, USA	Learning Support Teacher
Red clay consolidated school district	Wilmington, DE, USA	Speech language pathologist
Rocky Run YMCA	Media, PA, USA	Group Supervisor
RSM	Blue Bell, PA, USA	Supervisor
SAP	Newtown Square, PA, USA	Finance Specialist
SEI	Oaks, PA, USA	Fund accounting supervisor
Souderton Area School District	Souderton, PA, USA	Special Education Teacher
Springfield School District	Springfield, PA, USA	Building Substitute Teacher
Spyridon Athanasiadis Inc.	Philadelphia, PA, USA	Office Administrator
St. Lucie School District	Port Saint Lucie, FL, USA	Teacher
St. Paul CELC	Lititz, PA, USA	Assistant Director of Preschool
St. Paul CELC	Lititz, PA, USA	Assistant Director of Childcare
The Children's Hospital of Philadelphia	Philadelphia, PA, USA	Lab Tech III
Tracy Doughtie's Child Development Center...soon to be The Forest Ridge School	Wellsbor, PA USA	Owner/Operator/Director/Teacher
Tredyffrin Easttown School District	Berwyn, PA, USA	Teacher
Tredyffrin/Easttown School District	Berwyn, PA, USA	Physics Teacher
Tredyffrin/Easttown School District	Berwyn, PA, USA	Mathematics Teacher
University of Pennsylvania	Philadelphia, PA, USA	Research Administrative Coordinator
University of Pittsburgh Medical Center	Pittsburgh, PA, USA	Administrative Fellow

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>		<b>Job Title</b>
Valbridge Property Advisors	King of Prussia, PA, USA	Real Estate Analyst
Vanguard	Malvern, PA, USA	Entry level java developer
Vanguard	Malvern, PA, USA	Retail Services Associate
Vanguard	Malvern, PA, USA	technology leadership program
Vanguard	Malvern, PA, USA	Financial Analyst
Vca	Newark, DE, USA	Staff veterinarian
Wakemed Hospitals	Raleigh, NC, 27610	MHT
Wegmans	Downingtwn, PA, USA	Customer Service
West Chester Area School District	West Chester, PA, USA	Health and Physical Education Teacher

**APPENDIX B: Continued Education Information (As reported by respondents)**

Institution	Institution Location	Program of Study	Degree
Drexel University	Philadelphia, PA, USA	Post-Bachelor's Teaching Certificate Program	Post-Bachelor's Teaching Certificate Program
La Salle University	Philadelphia, PA, USA	Education	Master's of Education
LaSalle University	Philadelphia, PA, USA	Education	Masters
Walden University	Minesota, USA	Public Health	Drph
West Chester University	Philadelphia, PA, USA	MS Computer Science	Masters
West Chester University	Philadelphia, PA, USA	MBA	MBA
West Chester University	Philadelphia, PA, USA	Master of Arts	Mathematics
West Chester University	Philadelphia, PA, USA	Computer Science	Masters
West Chester University	Philadelphia, PA, USA	Master of Science	MS in Computer Science

**APPENDIX C: U.S. Military Service Information (As reported by respondents)**

US Military Service Branch	Rank
USAF	Captain
USAF	TSgt

**APPENDIX D: Volunteer Service Information (As reported by respondents)**

Organization	Organization Location	Volunteer Role
Big Brothers Big Sisters	Exton, PA, USA	Volunteer Big