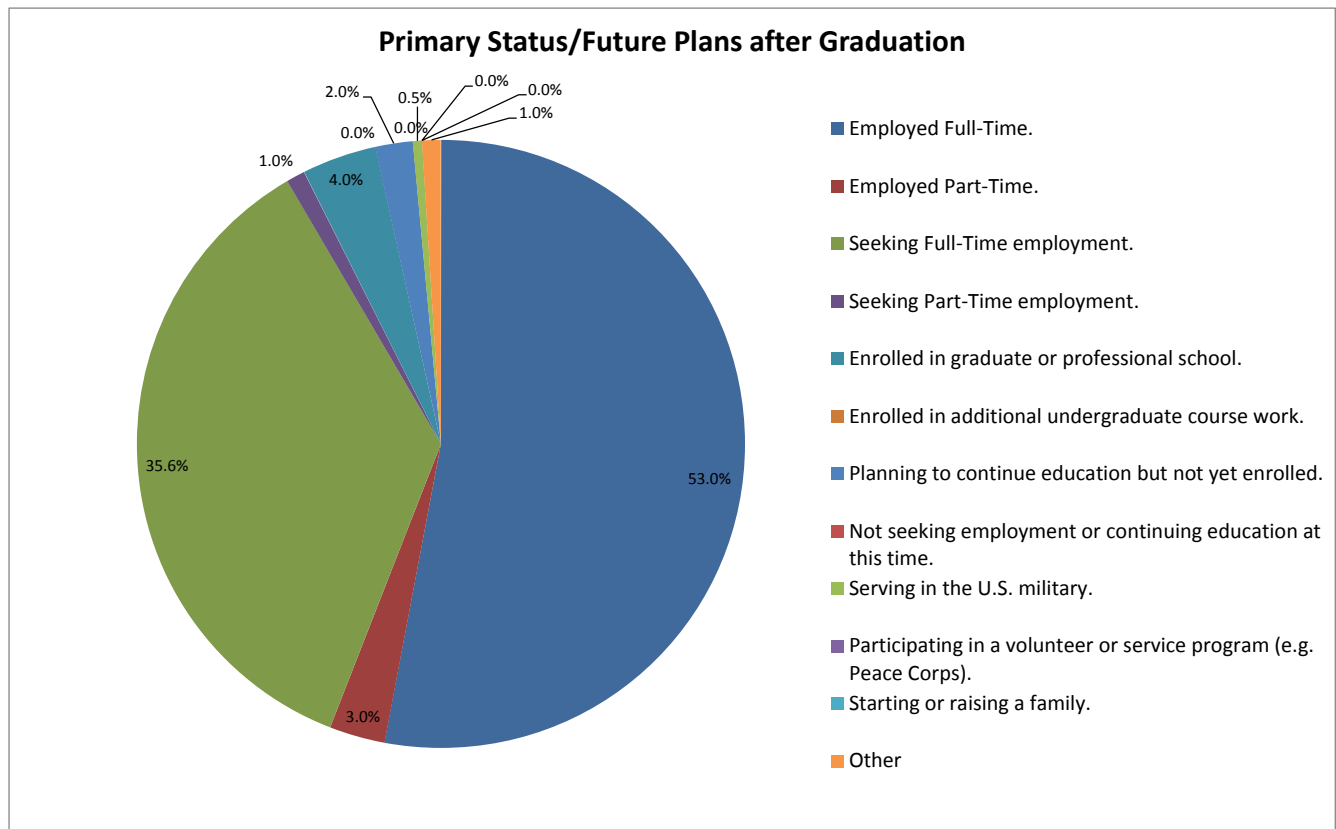


## First Destination Survey Spring 2017: Graduate Program Students

During April and May of 2017, the Offices of Institutional Research and Graduate Studies of West Chester University of Pennsylvania (WCU) collaboratively conducted an online survey of students who were intending to graduate with a post baccalaureate degree at the end of the Spring 2017 term. The Office of Institutional Research sent out email invitations to the prospective graduates. In addition, an opportunity to complete an online survey was provided to the graduates who personally collected their cap & gown at the Office of Graduate Studies. The purpose of the survey was to assess their future plans. The survey consisted of the broad question: "What is your primary status after graduation?" as well as follow-up questions on their employment, volunteer work, military service, and continued education. Total of 204 students responded to the survey. This represents approximately 48.0% of the 425 students intending to graduate in May and August 2017. The findings of the survey are displayed below.

### Primary Status /Primary Future Plans after Graduation:



**Table 1: Primary Status/Primary Future Plans after Graduation**

Response Category	Spring 2017 Responses	
	#	%
Employed Full-Time.	107	53.0
Employed Part-Time.	6	3.0
Seeking Full-Time employment.	72	35.6
Seeking Part-Time employment.	2	1.0
Enrolled in graduate or professional school.	8	4.0
Enrolled in additional undergraduate course work.	0	-
Planning to continue education but not yet enrolled.	4	2.0
Not seeking employment or continuing education at this time.	0	-
Serving in the U.S. military.	1	0.5
Participating in a volunteer or service program (e.g. Peace Corps).	0	-
Starting or raising a family.	0	-
Other.	2	1.0
<b>Total</b>	<b>202</b>	<b>100.0</b>

**Employment Status Regardless of Primary Future Plan:**

Students graduating with a Master's or Doctoral degree were asked about their employment status regardless of their primary status/future plans after graduation. Total of 202 students reported about their employment status; of those, about 51.5% reported to be continuing in a current position, 15.3% have accepted a position, and 33.2% reported as not employed or haven't accepted a position.

Following are the percent responses by their employment status:

**Table 2: Employment Status Regardless of Primary Future Plan**

Employment Status	#	%
Continuing in current position.	104	51.5
Have accepted a position.	31	15.3
Not employed or haven't accepted a position.	67	33.2
<b>Total</b>	<b>202</b>	<b>100.0</b>

**Position Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, students who were employed or had accepted a position were asked about their position status. Of the students who responded to the survey and were employed or had accepted a position, about 81.3% reported to be in full-time paid employment and 18.7% in part-time paid employment.

Following are the percent responses by their position status:

**Table 3: Position Status Regardless of Primary Future Plan**

Position Status	#	%
Full-Time	109	81.3
Part-Time	25	18.7
<b>Total</b>	<b>134</b>	<b>100.0</b>

**Position Status by Employment Status Regardless of Primary Future Plan:**

Regardless of their primary status/future plans after graduation, there were about 77.1% of the full-time employed and 76.0% of the part-time employed students continuing in a current position after graduation; 22.9% of the full-time employed students and 24.0% of the part-time employed students accepted a new position.

**Table 4: Position Status by Employment Status Regardless of Primary Future Plan**

Employment Status	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
Continuing in current position	84	77.1	19	76.0
Accepted a new position	25	22.9	6	24.0
<b>Total</b>	<b>109</b>	<b>100.00</b>	<b>25</b>	<b>100.0</b>

**Position Status by Employment Type Regardless of Primary Future Plan:**

Total of 134 students reported about their employment type. Regardless of their primary status/future plans after graduation, there were about 13.8% of the full-time employed and 44.0% of the part-time employed students working either as an entrepreneur, in a temporary/contract work assignment, as freelance, or in a post-graduate internship or fellowship; 86.2% of the full-time and 56.0% of the part-time employed students were working in all other work categories.

**Table 5: Position Status by Employment Type Regardless of Primary Future Plan**

Employment Type	Position Status					
	Full-Time Paid		Part-Time Paid		Total	
	#	%	#	%	#	%
Employed as an entrepreneur.	1	0.9	0	0.0	1	0.7
Employed in a temporary/contract work assignment.	7	6.4	9	36.0	16	11.9
Employed freelance.	3	2.8	0	0.0	3	2.2
Employed in a post-graduate internship or fellowship.	4	3.7	2	8.0	6	4.5
Employed in all other work categories.	94	86.2	14	56.0	108	80.6
<b>Total</b>	<b>109</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>134</b>	<b>100.0</b>

**Position Status by Salary Range Regardless of Primary Future Plan:**

The information about salary range was provided by 119 survey takers. The following table shows salary range distribution of full-time and part-time paid employment. Salaries of about 54.5% of the students with full-time paid employment were in the range of \$40,000 to \$69,999. Only 12 graduate students reported that they were guaranteed a first-year bonus. As per the received responses, the bonuses ranged from \$13.00 to \$60,000.

**Table 6: Position Status by Salary Range Regardless of Primary Future Plan**

Salary Range	Position Status			
	Full-Time Paid		Part-Time Paid	
	#	%	#	%
<\$20,000	2	2.0	11	55.0
\$20,000-\$29,999	6	6.1	5	25.0
\$30,000-\$39,999	19	19.2	2	10.0
\$40,000-\$49,000	19	19.2	1	5.0
\$50,000-\$59,999	21	21.2	1	5.0
\$60,000-\$69,999	14	14.1	0	0.0
\$70,000-\$79,000	3	3.0	0	0.0
\$80,000-\$89,999	3	3.0	0	0.0
\$90,000-\$99,999	4	4.0	0	0.0
\$100,000 and above	8	8.1	0	0.0
<b>Total</b>	<b>99</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>

**Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan:**

Of the students who were employed full-time in other work categories, 53.5% reported having salaries in the range of \$40,000-\$69,999.

The following table shows salary range distribution by the type of full-time paid employment:

**Table 7: Full-Time Paid Employment by Salary Range and Employment Type Regardless of Primary Future Plan**

Salary Range	Full-Time Paid Employment									
	Entrepreneur		Temporary / Contract Work Assignment		Freelance		Post-graduate Internship or Fellowship		Other Work Categories	
	#	%	#	%	#	%	#	%	#	%
<\$20,000	0	0.0	1	16.7	0	0.0	1	25.0	0	0.0
\$20,000-\$29,999	0	0.0	0	0.0	2	66.7	1	25.0	3	3.5
\$30,000-\$39,999	0	0.0	0	0.0	0	0.0	0	0.0	19	22.1
\$40,000-\$49,000	0	0.0	4	66.7	1	33.3	1	25.0	13	15.1
\$50,000-\$59,999	0	0.0	1	16.7	0	0.0	0	0.0	20	23.3
\$60,000-\$69,999	0	0.0	0	0.0	0	0.0	1	25.0	13	15.1
\$70,000-\$79,000	0	0.0	0	0.0	0	0.0	0	0.0	3	3.5
\$80,000-\$89,999	0	0.0	0	0.0	0	0.0	0	0.0	3	3.5
\$90,000-\$99,999	0	0.0	0	0.0	0	0.0	0	0.0	4	4.7
\$100,000 and above	0	0.0	0	0.0	0	0.0	0	0.0	8	9.3
<b>Total</b>	<b>0</b>	<b>0.0</b>	<b>6</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>86</b>	<b>100.0</b>

**Completion of Internship Regardless of Primary Future Plan:**

Students graduating with a Master's or Doctoral degree were asked about their internship experience regardless of their primary status/future plans after graduation. Of the students who responded to the survey, about 70.6% reported to have completed an internship and 29.4% have not completed any type of internship experience.

Following are the percent responses by the internship status:

**Table 8: Completion of Internship Regardless of Primary Future Plan**

Internship Status	#	%
Yes	144	70.6
No	60	29.4
<b>Total</b>	<b>204</b>	<b>100.0</b>

**Type of Internship Experience Regardless of Primary Future Plan:**

Students graduating with a Master's or Doctoral degree with internship experience were asked about the type of internship experience regardless of their primary status/future plans after graduation.

Following are the responses by their internship experience type:

**Table 9: Type of Internship Experience Regardless of Primary Future Plan**

Experience Type	#
Internship	104
Practicum	80
Field Experience/Research	48
Clinical Rotations	2
Student Teaching	7
<b>Total</b>	<b>241</b>

**Note: Students were able to select more than one internship experience.**

**College by Completion of Internship Regardless of Primary Future Plan**

Regardless of their primary status/future plans after graduation, there were about 38.5% of students from the College of Art & Humanities, 31.7% students from the College of Business & Public Management, 90.9% of students from the College of Education & Social Work, 85.7% of students from the College of Health Sciences, and 82.1% of students from the College of Science & Mathematics who completed an internship at WCU.

**Table 10: College by Completion of Internship Regardless of Primary Future Plan**

Completion of Internship	College									
	Art & Humanities		Business & Public Management		Education & Social Work		Health Sciences		Science & Mathematics	
	#	%	#	%	#	%	#	%	#	%
Yes	10	38.5	13	31.7	80	90.9	18	85.7	23	82.1
No	16	61.5	28	68.3	8	9.1	3	14.3	5	17.9
<b>Total</b>	<b>26</b>	<b>100.0</b>	<b>41</b>	<b>100.0</b>	<b>88</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>28</b>	<b>100.0</b>

The respondents' employment information is located in Appendix A.

There were 11 respondents (5.4%) who reported they had enrolled or had been accepted in a program of continuing education at the time the survey was administered. The detailed information of their education is provided in Appendix B.

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>	<b>Location</b>	<b>Job Title</b>
AmerisourceBergen	Chesterbrook, PA, USA	HR Representative
Archdiocese of Philadelphia	West Chester, PA, USA	3rd Grade Teacher
Ascension Press	Exton, PA, USA	Senior Manager, Digital Products
ASTM International	Conshohocken, PA, USA	Manager, Technical Committee Operations
Bethlehem Area Public Library	Bethlehem, PA, USA	Information Technician
Booz Allen Hamilton	Rockville, MD, USA	Human capital analyst
Bucks County Historical Society	Doylestown, PA, 18901, USA	Visitors services associate, museum educator and interpreter, gallery aide
Capital One	Wilmington, DE, USA	Senior Software Engineer
Catholic School	Philadelphia, PA, USA	2nd Grade Teacher
Cedar Crest College	Allentown, PA, USA	Events Coordinator
Charles River Laboratories	Malvern, PA, US	Client Account Manager
Chester County Chamber of Business and Industry	Malvern, PA, USA	Marketing Assistant
Chester County District Attorney's Office	West Chester PA, 19380, USA	Fugitive/Extradition Administrator for Chester County
Child and Family Focus	Hatboro, PA, USA	High Fidelity Family Teams Facilitator Coach
Chiltern	King of Prussia, PA, USA	Associate Statistical Programmer
Chiltern International	King of Prussia, PA, USA	Associate Manager Statistical Programming
Chiltern International	King of Prussia, PA, USA	Statistical Programmer
Collaborative Support Systems of NJ	Freehold, NJ, USA	Regional Coordinator
Comcast	Philadelphia, PA, USA	AP Analyst
County of Chester	West Chester, PA USA	Recorder of Deeds
County of Chester	West Chester, PA, USA	System of Care Coordinator
CRESS	Downingtown, PA, USA	TSS, MHS
DCIU	Morton, PA, USA	HR Specialist
Delaware county community college	Media, PA, USA	Adjunct instructor
Delaware County Office of Early Intervention	Upper Darby, PA, USA	Service Coordinator
Devereux	West Chester, PA, USA	Social Services Coordinator
Devereux Foundation	Downingtown, PA, USA	Teacher
Dla	Philadelphia, PA, USA	Contracting specialist
Downingtown Area School District	Downingtown, PA, US	Teacher
Drexel University	Philadelphia, PA, USA	Tutor
Falk Laboratory School	Pittsburgh, PA, 15261 USA	Music Teacher
FCPS	Fairfax, VA, USA	Special education teacher
Federal Government	Philadelphia, PA, USA	Trainee
Florida Gulf Coast University	Ft. Myers, FL, USA	Academic Counselor
Fort Lee Board of Education	Fort lee, NJ, USA	Special Education Teacher
Fresenius Medical Care	North Philadelphia, PA, USA	Social Worker
Geneva Global, Inc.	Paoli, PA, USA	Senior Associate Program Director
Glaxosmithkline	Collegeville, PA, USA	Principal Statistical Programmer
Glen mills schools	Glen Mills, PA, USA	Community management specialist
Governor Mifflin School District	Reading, PA 19607 USA	Teacher
Grant Thornton	Philadelphia, PA, USA	Advisory associate
Grant Thornton LLP	Philadelphia, PA, USA	Business Consulting and Technology Associate
Green Tree School	Philadelphia, PA, USA	Director of Education
Harcum College	Bryn Mawr, PA, USA	Adjunct (Mathematics)
Hartford Steam Boiler	Wayne, PA, USA	Inspection Support Representative I
Henkels & McCoy	Birdsboro, PA, USA	Fleet Supervisor
Horsham Clinic	Coatesville, PA, USA	Counselor
Illinois State University	Normal, IL ,USA	Department of Athletics Graduate Assistant
Iowa State University	Ames, IA, USA	Teaching Assistant
Janney Montgomery Scott	Radnor, PA, USA	Complex Manager
Johnson Matthey	West Whiteland, PA, US	Senior Financial Analyst
Marple Newtown School District	Broomall, PA, USA	Teacher
Medrisk, Inc	King of Prussia, PA, USA	Clinical Advocate
Melmark	Berwyn	Vocational Instructor
Methacton	Worcester	Teacher
Millersville Community United Methodist Church	Millersville, PA, USA	Choir Director
National Board of Medical Examiners	Philadelphia, PA, USA	Editor
Nemours	Wilmington, DE, USA	Pre-Doctoral Fellow
Owen J. Roberts High School	Pottstown, PA, USA	-
Pathways	Bethlehem, PA, USA	Therapeutic Staff Support
Pavone Marketing Group	Harrisburg, PA, USA	Brand Manager
Philadelphia Zoo	Philadelphia, PA, USA	Zookeeper
Phoenixville Hospital	Phoenixville, PA, US	Medical Social Worker
Quaker Chemical	Conshohocken, PA, USA	Raw Material and Development Service Chemist II
Radford University	Radford, VA, US	Resident Director
Rainer & Company	Newtown Square, PA, USA	Staff accountant
Reading Health	West Reading, PA, USA	Physician
Red Clay School District	Wilmington, DE, USA	Teacher
Reed Tech	Horsham, PA, USA	Life Sciences Marketing Manager
Reed Technology	Horsham, PA, USA	Production Manager
Regal Entertainment Group	Lebanon	Associate Manager
Rehab After Work	Exton, PA, USA	Program Specialist
Republican Party of Pennsylvania	Harrisburg, PA, USA	Finance Director
Rock and Roll After School	Collegeville, PA, USA	Assistant Music Director
Saint James School	Philadelphia, PA, USA	Choir Director
SAP	Newtown Square, PA, USA	Business Analyst Intern

**APPENDIX A: Employment Information (As reported by respondents)**

<b>Employer</b>	<b>Location</b>	<b>Job Title</b>
SAP America	Newtown Square, PA, USA	HR Early Talent
School District of Philadelphia	Philadelphia, PA, USA	School Counselor
Self employed as well as working in several other orgs.	-	Various
Servant Stage Company	Lancaster, PA, USA	Production Manager
Service Access Management, Inc.	Bethlehem, PA, USA	Director of Lehigh Valley Operations
Southeast Delco School District	Sharon Hill, PA, USA	Teacher
Spectra Support Services	Broomall, PA, USA	Social Worker
Spring Mill Senior Living	Phoenixville, PA, USA	Business Office Assistant
St Thomas the Apostle School	Glen Mills, PA, USA	Kindergarten Teacher
Stepping stones clubhouse	Coatesville, PA, USA	Psychiatric rehabilitation specialist
Sting Ray	Rehoboth, DE, USA	Server
Tandigm Health, Inc	Conshohocken, PA, USA	Sr. Analyst
TEAMCare Behavioral Health LLC	Lancaster, PA, USA	Out patient therapist
Teva Pharmaceuticals	PA	Sales
The crime victims center of chester county inc	West Chester, PA, USA	Prevention education specialist, volunteer coordinator
The University of Texas at Arlington	Arlington, TX, USA	Graduate Teaching Assistant
Tredyffrin Easttown School District	Wayne, PA, USA	French Teacher
Trevena	King of Prussia, PA, USA	Clinial Trial Associate
UD Dietetic Internship	Newark, DE, USA	Intern
United Healthcare	Orlando, FL, USA	Sr. Project Manager
US Government	Fort Detrick, MD, USA	Security Specialist
Villa Maria Academy High School	Malvern, PA, USA	Mathematics Teacher
Virtua	Washington Township, NJ, USA	Athletic Trainer
Wawa Inc.	Wawa, PA USA	Sr. Manager - I.T. Engineering
West Chester Area School District	West Chester, PA, USA	Teacher
West Chester Area School District	West Chester PA 19380, USA	Certified School Nurse
West Chester Area School District	West Chester, PA, USA	Special Education Teacher
West Chester Area Senior Center	West Chester, PA, USA	Admin Assistant
West Chester University of PA	West Chester, PA 19383 USA	Resident Director
Wilmington va medical center	Wilmington, DE, USA	Home based primary care social worker
Woodbridge Township School District	Woodbridge, NJ, USA	Elementary Music Teacher
Woodlynde School	Wayne, PA, USA	Teacher
-	FL, USA	School Counselor

**APPENDIX B: Continued Education Information (As reported by respondents)**

Institution	Institution Location	Program of Study	Degree
Illinois State University	Normal, IL, USA	Educational Administration and Foundations, Higher Education Administration	EdD
Immaculata University	Immaculata, PA, USA	Clinical Psychology	Psy.d
Iowa State University	Ames, IA, USA	Applied Linguistics and Technology	PhD
The University of Texas at Arlington	Arlington, TX, USA	Experimental Psychology (Developmental Focus)	PhD
University of Cincinnati College-Conservatory of Music	Cincinnati, OH, USA	Collaborative piano	Master
University of Delaware	Newark, DE, USA	Dietetic Internship	N/A
Villanova University	Villanova, PA, USA	Statistics	Post Graduate
West Chester University	West Chester, PA, USA	Masters of Business Administration	MBA
West Chester University	West Chester, PA, USA	Special Education	Masters Degree
West Chester University	West Chester, PA, USA	Music	MM in Choral Conducting
West Chester University	West Chester, PA, USA	Lpc	Liscensed counselor

**APPENDIX C: U.S. Military Service Information (As reported by respondents)**

US Military Service Branch	Rank
Army	Sergeant

**APPENDIX D: Volunteer Service Information (As reported by respondents)**

Organization	Organization Location	Volunteer Role
Camp Can Do Forever, Inc	Gretna Glen, PA, USA	Assistant Director
Chester County	West Chester, PA, USA	Intern
Cresheim Valley Church	Philadelphia, PA, USA	Treasurer and Deacon
either non-profit or profit organization	West Chester, PA, USA	Public Health Community Services
Paws to Heart Animal Rescue	Bensalem, PA, USA	Volunteer Coordinator, Transport, Foster
Radnor Fire Company Auxiliary	Radnor, PA, USA	Vice Chair of the Auxiliary
Red Cross	Chester County, PA, USA	Disaster Action Team