

## 2025 Holiday Schedule

The following schedule of holidays has been established through New Year's Day 2026 for University Employees.

New Year's Day, 2025 Wednesday, January 1 (New Year's Day)

Martin Luther King, Jr. Day Monday, January 20 (MLK Day)

Memorial Day Monday, May 26 (Memorial Day)

Juneteenth Thursday, June 19 (Juneteenth)

Independence Day Friday, July 4 (Independence Day)

Labor Day Monday, September 1 (Labor Day)

Thanksgiving Thursday, November 27 (Thanksgiving)

Friday, November 28 (Day after Thanksgiving) \*

Holiday Break Thursday, December 25 (Christmas)

Friday, December 26 (President's Day) \*\*

Monday, December 29 (Columbus Day) \*\*

Tuesday, December 30 (Veteran's Day)\*\*

New Year's Day, 2026 Thursday, January 1, 2026 (New Year's Day)

Minor holidays for employees who work in a 7-day operation will be scheduled by supervisors and may not coincide with those dates listed above. Scheduling will be in accordance with current Union/Commonwealth agreements.

<sup>\*</sup> All employees with the exception of personnel covered under the AFSCME Agreements must enter into ESS paid time off for the day after the Thanksgiving holiday. May be anticipated by AFSCME bargaining unit positions.

<sup>\*\*</sup> These holidays (President's Birthday, Columbus and Veteran's Day) are rescheduled from the observed dates to the yearend holiday break since the University is not fully operational at this time.